

## **DEMSTER TRUST EQUAL OPPORTUNITIES POLICY.**

The Dempster Trust actively promote equal opportunities for all our applicants regardless of race; gender; religion; sexual orientation; responsibilities for dependants; age; physical/mental disabilities or offending background.

This equal opportunity policy applies to applicants for grants and for people interested in applying for a position as a Trustee of the Dempster Trust. Candidates for such a position are selected at interview based on skills, qualifications and experience.

PJ September 2014

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